

## Message from the Chair



Happy Birthday to In Counsel With Women – We are 15 years young in 2018!

Fifteen years is an achievement we want to celebrate all year long. Our organization is vibrant and evolving to meet the professional and personal needs of its members. One thing that hasn't changed is our mission to be a resource to help expand our sphere of influence and to have a positive impact on our community. The Board and the Executive Committee each meet every quarter to discuss the "how" of our mission – how to create opportunities for positive impact.

ICWW leadership wants to further our mission in meaningful ways through our expanding network of talented members and events. There has been an ongoing dialogue at the Board and EC levels regarding the organization's financial strength and sustainability. It's been a "spirited" discussion about ICWW's financial options and the future - the role of event sponsorship, membership dues and how, if at all, we should invest funds that have historically been reserved for a rainy day. Out of this dialogue some important decisions have been made by the Board and I would like to share them with you.

- Increase membership annual dues for resident and non-resident members for the first time since ICWW's beginnings in 2003. Resident dues will be \$500 and Non-resident dues will be \$125.
- To Authorize ICWW's Treasurer to open an investment account and to invest a portion of ICWW funds.
- An ICWW 2019 retreat will be organized by 3 retreat co-chairs: Julia Sabin, Elaine Price and Kate Hubben.
- Starting in 2018, Board and Executive Committee Meeting Agendas and Minutes will be posted on the ICWW website [www.incounselwithwomen.org](http://www.incounselwithwomen.org). To access, go to the "Member Login" tab, and once you put in your password, you will see a tab along the top for "**Members & Committees**". Click on it to see meeting dates and meeting agendas and minutes.

These changes will help to facilitate our events in the face of declining sponsorship dollars, and also reflect findings of the recent membership survey. Ultimately, the Board believes the result of its recent decisions will provide transparency as well as sustainable financial footing for the next 15 years of ICWW leadership and beyond.

The best is yet to come,

*Jean*

## Member News

**Kim Bixenstine** received the **Smart Business/Medical Mutual Pillar Award** for Non-Profit Board Executive for 2017 for her Board service for Cleveland Rape Crisis Center. <http://www.smartbusinessmag.com/December2017#&pageSet=26>

**Julie Boland** was named vice chair and Central Region managing partner at EY. [http://www.crainscleveland.com/article/20180117/news/148871/julie-boland-promoted-vice-chair-and-central-region-managing-partner?#utm\\_medium=email&utm\\_source=ccl-people&utm\\_campaign=ccl-people-20180119&cci\\_test=people](http://www.crainscleveland.com/article/20180117/news/148871/julie-boland-promoted-vice-chair-and-central-region-managing-partner?#utm_medium=email&utm_source=ccl-people&utm_campaign=ccl-people-20180119&cci_test=people)

**Karen Haefling** was appointed to the Board of Directors at Ohio Mutual Insurance Group, where she is serving on the Nominating and Governance Committee and Budget and Compensation Committee.

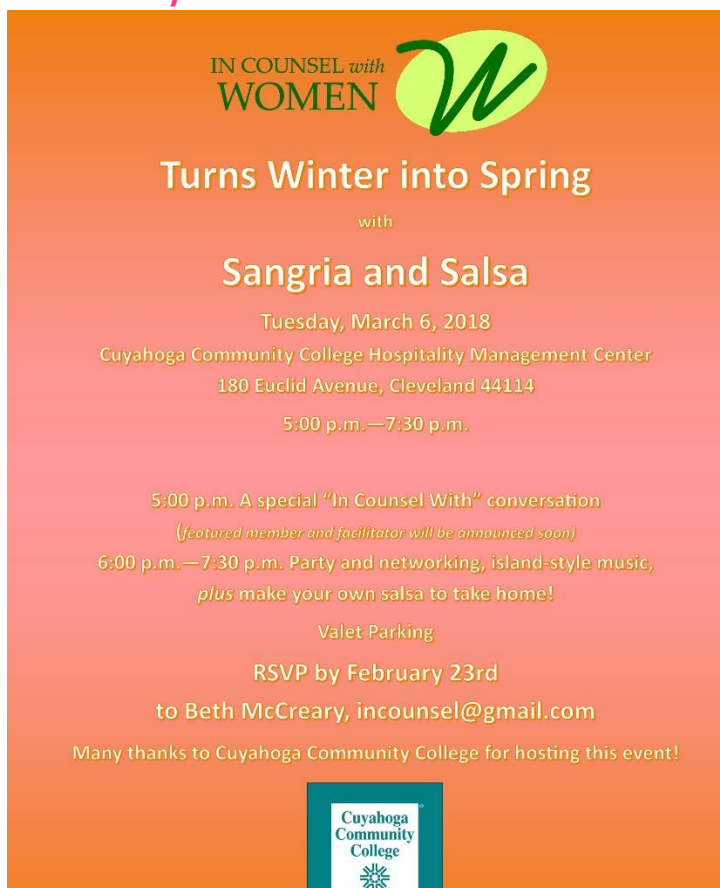
**Andrea Hogben** was named Executive Vice President and Chief Marketing and Communications Officer at Medical Mutual.


**Cheri Phyfer** has been named president of Moen U.S. Businesses. Her new email is cheriphyfer@outlook.com. <http://www.crainscleveland.com/article/20180206/news/151051/moen-names-cheri-phyfer-president-us-businesses>

**Kristin Warzocha** wrote an opinion piece for Cleveland.com in January, "Let's all resolve to fight hunger in the new year": [http://www.cleveland.com/metro/index.ssf/2018/01/lets\\_all\\_resolve\\_to\\_fight\\_hung.html](http://www.cleveland.com/metro/index.ssf/2018/01/lets_all_resolve_to_fight_hung.html)

## Upcoming EVENTS

RSVP NOW- JOIN us on MARCH 6, 2018



IN COUNSEL *with*  
WOMEN 

Turns Winter into Spring  
with  
Sangria and Salsa


Tuesday, March 6, 2018  
Cuyahoga Community College Hospitality Management Center  
180 Euclid Avenue, Cleveland 44114  
5:00 p.m.—7:30 p.m.

5:00 p.m. A special "In Counsel With" conversation  
*(featured member and facilitator will be announced soon)*  
6:00 p.m.—7:30 p.m. Party and networking, island-style music,  
*plus make your own salsa to take home!*

Valet Parking

RSVP by February 23rd  
to Beth McCreary, [incounsel@gmail.com](mailto:incounsel@gmail.com)

Many thanks to Cuyahoga Community College for hosting this event!



## 2018 Wicked Wednesday Happy Hours

**February 28** – Forest City Shuffleboard, hosted by Margy Judd

**March 28** – NEED HOSTS!

**April 25** – Hosted by Shirley Stineman and Megan O’Bryan – location TBD

**May 30** – Hosted by Billie Rawot and Kate Asbeck – location TBD

**June 27** – Cleveland FoodBank, hosted by Kristin Warzocha

**July 25** – Hosted by Connie Clore, Sue Tyler, Linda Bluso, Jane Hamrle, location TBD

**August 29** – Hosted by Lee Ann Howard and Traci Rourke – location TBD

## NEW EVENTS

**Patio Lunch – Friday, July 20** *location TBD*. Hosted by the connections committee: Megan O’Bryan, Teresa Metcalf Beasley, Linda Bluso, Connie Clore, Linda Kane, Shirley Stineman

**Summer In-Home Dinners** – Many of you have asked for these! Dates will be announced soon and we will be looking for hosts.

**VISIT OUR WEBSITE** for updates regarding ICWW members and events. [www.incounselwithwomen.org](http://www.incounselwithwomen.org) *If you have information to share or feedback on this newsletter, please contact Beth McCreary at [incounsel@gmail.com](mailto:incounsel@gmail.com) or 440.477.0633.*